

Talent competitiveness profile

# GHANA



## OVERALL PERFORMANCE (69 economies)

Rank 2025

2021

2022

2023

2024

2025

## 61 Overall

63 Investment &amp; Development

## 57 Appeal

## 52 Readiness



- Overall top strengths
- ▷ Overall top weaknesses

## INVESTMENT & DEVELOPMENT

INVESTMENT & DEVELOPMENT			Value	2025 Rank
▷ Total public expenditure on education	Percentage of GDP		2.0 %	64
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels		151 US\$	65
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff		41.77 ratio	67
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff		20.66 ratio	57
Apprenticeships	are sufficiently implemented		5.35 survey [0-10]	34
Employee training	is a high priority in companies		5.32 survey [0-10]	52
► Female labor force	Percentage of total labor force		54.37 %	1
Health infrastructure	meets the needs of society		5.33 survey [0-10]	41

## APPEAL

APPEAL			Value	2025 Rank
►	Cost-of-living index	Index of a basket of goods & services in the main city	55.45 index	8
	Attracting and retaining talent	is a priority in companies	5.86 survey [0-10]	57
	Worker motivation	in companies is high	4.89 survey [0-10]	56
►	Brain drain	does not hinder competitiveness in your economy	5.18 survey [0-10]	31
	Quality of life	is high	5.45 survey [0-10]	49
	Foreign highly skilled personnel	are attracted to your country's business environment	5.75 survey [0-10]	32
	Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	- US\$	-
►	Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.07 %	15
	Justice	is fairly administered	5.75 survey [0-10]	39
▷	Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	54.66 micrograms	64
	Statutory minimum wage	Statutory gross monthly minimum wage US\$	33.20 US\$	58

## READINESS

READINESS			Value	2025 Rank
	Labor force growth	Percentage change	- %	-
►	Skilled labor	is readily available	6.43 survey [0-10]	15
	Finance skills	are readily available	5.68 survey [0-10]	45
	International experience	of senior managers is generally significant	5.61 survey [0-10]	35
	Competent senior managers	are readily available	5.82 survey [0-10]	37
	Primary and secondary education	meets the needs of a competitive economy	5.53 survey [0-10]	44
	Graduates in Sciences	STEM graduates, % of all graduates	16.58 %	58
	University education	meets the needs of a competitive economy	6.07 survey [0-10]	41
	Management education	meets the needs of the business community	6.18 survey [0-10]	41
	Language skills	are meeting the needs of enterprises	6.29 survey [0-10]	39
▷	Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.14 number	60
	Educational assessment - PISA	PISA survey of 15-year olds	- Average	-

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